

# APPENDIX E — 1995 TO 1996

## Schedule of Compensation as Required by Section 105.005, RSMo

<u>Office</u>	<u>RSMo Citation</u>	<u>Highest Salary FY 1995</u>	<u>Highest Salary FY 1996</u>
<u>Elected Officials</u>			
Governor	26.010	94,563	98,345
Lt. Governor	26.010	57,145	59,431
Attorney General	27.010	82,090	85,374
Secretary of State	28.010	75,854	78,888
State Treasurer	30.010	75,854	78,888
State Auditor	29.010	75,854	78,888
<u>General Assembly</u>			
Senator	21.140	24,313.34	25,285.87
Representative	21.140	24,313.34	25,285.87
Speaker of House	21.140	26,813.34	27,785.87
President Pro Tem of Senate	21.140	26,813.34	27,785.87
Speaker Pro Tem of House	21.140	25,813.34	26,785.87
Majority Floor Leader of House	21.140	25,813.34	26,785.87
Majority Floor Leader of Senate	21.140	25,813.34	26,785.87
Minority Floor Leader of House	21.140	25,813.34	26,785.87
Minority Floor Leader of Senate	21.140	25,813.34	26,785.87
<u>Appointed Officials</u>			
Commissioner of Administration	105.950	82,090	85,374
Director, Department of Revenue	105.950	82,090	85,374
Director, Department of Social Services	105.950	75,853	78,887
Director, Department of Agriculture; Economic Development; Corrections; Labor and Industrial Relations;			
Natural Resources; and Public Safety	105.950	72,735	75,645
State Tax Commissioners	138.236	72,735	75,644
<u>Administrative Hearing Commissioners</u>	621.015	70,863	73,698
<u>Probation and Parole</u>			
1. Chairman	217.665	61,020	63,461
2. Board Members	217.665	57,145	59,431
<u>Labor and Industrial Relations</u>			
<u>Commissioners</u>	286.005	72,735	75,644
<u>Division of Workers' Compensation</u>			
1. Legal Advisor	287.615	52,985	55,105
2. Chief Counsel	287.615	55,481	57,701
3. Administrative Law Judge	287.615	60,886	63,321
4. Administrative Law Judge In Charge	287.615	64,628	67,213
5. Director, Div. of Workers' Compensation	287.615	67,122.54	69,807.44
Public Service Commissioners	386.190	72,735	75,644

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1996, was two percent for cost of living increases and an average of two percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1994 was 6.8 percent.

# APPENDIX E — 1996 TO 1997

## Schedule of Compensation as Required by Section 105.005, RSMo

<u>Office</u>	<u>RSMo Citation</u>	<u>Highest Salary FY 1996</u>	<u>Highest Salary FY 1997</u>
<u>Elected Officials</u>			
Governor	26.010	\$98,345	\$104,246
Lt. Governor	26.010	59,431	62,997
Attorney General	27.010	85,374	90,496
Secretary of State	28.010	78,888	83,621
State Treasurer	30.010	78,888	83,621
State Auditor	29.010	78,888	83,621
<u>General Assembly</u>			
Senator	21.140	25,285.87	26,803.02
Representative	21.140	25,285.87	26,803.02
Speaker of House	21.140	27,785.87	29,303.02
President Pro Tem of Senate	21.140	27,785.87	29,303.02
Speaker Pro Tem of the House	21.140	26,785.87	28,303.02
Majority Floor Leader of House	21.140	26,785.87	28,303.02
Majority Floor Leader of Senate	21.140	26,785.87	28,303.02
Minority Floor Leader of House	21.140	26,785.87	28,303.02
Minority Floor Leader of Senate	21.140	26,785.87	28,303.02
<u>Appointed Officials</u>			
Commissioner of Administration	105.950	85,374	90,496
Director, Department of Revenue	105.950	85,374	90,496
Director, Department of Social Services	105.950	78,887	83,620
Director, Department of Agriculture; Economic Development; Corrections; Labor and Industrial Relations; Natural Resources; and Public Safety	105.950	75,645	80,184
State Tax Commissioners	138.236	75,644	80,183
<u>Administrative Hearing Commissioners</u>	621.015	73,698	78,120
<u>Probation and Parole</u>			
1. Chairman	217.665	63,306	66,872
2. Board Members	217.665	59,431	62,997
<u>Labor and Industrial Relations</u>			
Commissioners	286.005	75,644	80,183
<u>Division of Workers' Compensation</u>			
1. Legal Advisor	287.615	55,105	58,411
2. Chief Counsel	287.615	57,701	61,163
3. Administrative Law Judge	287.615	63,321	67,120
4. Administrative Law Judge in Charge	287.615	67,213	71,246
5. Director, Div. of Workers' Compensation	287.615	69,807.44	73,995.89
Public Service Commissioners	386.190	75,644	80,183

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1997 was two percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1995 was 6.1 percent.

# APPENDIX E — 1997 TO 1998

## Schedule of Compensation as Required by Section 105.005, RSMo

<u>Office</u>	<u>RSMo Citation</u>	<u>Highest Statutory Salary FY 1997</u>	<u>Highest Statutory Salary FY 1998</u>
<u>Elected Officials</u>			
Governor	26.010	104,246	107,269
Lt. Governor	26.010	62,997	64,824
Attorney General	27.010	90,496	93,120
Secretary of State	28.010	83,621	86,046
State Treasurer	30.010	83,621	86,046
State Auditor	29.010	83,621	86,046
<u>General Assembly</u>			
Senator	21.140	26,803	27,580
Representative	21.140	26,803	27,580
Speaker of House	21.140	29,303	30,080
President Pro Tem of Senate	21.140	29,303	30,080
Speaker Pro Tem of the House	21.140	28,303	29,080
Majority Floor Leader of House	21.140	28,303	29,080
Majority Floor Leader of Senate	21.140	28,303	29,080
Minority Floor Leader of House	21.140	28,303	29,080
Minority Floor Leader of Senate	21.140	28,303	29,080
<u>Appointed Officials</u>			
Commissioner of Administration	105.950	90,496	93,211
Director, Department of Revenue	105.950	90,496	93,211
Director, Department of Social Services	105.950	83,620	87,804
Director, Department of Agriculture; Economic Development; Corrections; Labor and Industrial Relations; Natural Resources; and Public Safety	105.950	80,184	84,193
State Tax Commissioners	138.236	80,183	82,590 *
<u>Administrative Hearing Commissioners</u>	621.015	78,120	80,464 **
<u>Probation and Parole</u>			
1. Chairman	217.665	66,872	70,021
2. Board Members	217.665	62,997	66,146
<u>Labor and Industrial Relations</u>			
<u>Commissioners</u>	286.005	80,183	82,590 *
<u>Division of Workers' Compensation</u>			
1. Legal Advisor	287.615	58,411	61,332
2. Chief Counsel	287.615	61,163	64,221
3. Administrative Law Judge	287.615	67,120	70,476
4. Administrative Law Judge in Charge	287.615	71,246	74,808
5. Director, Div. of Workers' Compensation	287.615	73,995	76,808
Public Service Commissioners	386.150	80,183	82,590 *

\*\$84,193 will be salary for FY 1998 if supplemental appropriation is approved.

\*\*\$82,026 will be salary for FY 1998 if supplemental appropriation is approved.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1998 was one percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1996 was 5.5 percent.

# APPENDIX E — 1998 TO 1999

## Schedule of Compensation as Required by Section 105.005, RSMo

<u>Office</u>	<u>RSMo Citation</u>	<u>Highest Statutory Salary FY 1998</u>	<u>Highest Statutory Salary FY 1999</u>
<u>Elected Officials</u>			
Governor	26.010	\$107,269	\$112,755
Lt. Governor	26.010	64,824	68,188
Attorney General	27.010	93,120	97,899
Secretary of State	28.010	86,046	90,471
State Treasurer	30.010	86,046	90,471
State Auditor	29.010	86,046	90,471
<u>General Assembly</u>			
Senator	21.140	27,580	29,082
Representative	21.140	27,580	29,082
Speaker of House	21.140	30,080	31,582
President Pro Tem of Senate	21.140	30,080	31,582
Speaker Pro Tem of the House	21.140	29,080	31,582
Majority Floor Leader of House	21.140	29,080	30,582
Majority Floor Leader of Senate	21.140	29,080	30,582
Minority Floor Leader of House	21.140	29,080	30,582
Minority Floor Leader of Senate	21.140	29,080	30,582
<u>Appointed Officials</u>			
Commissioner of Administration	105.950	93,211	96,129
Director, Department of Revenue	105.950	93,211	95,633
Director, Department of Social Services	105.950	87,804	92,317
Director, Department of Agriculture; Corrections; Economic Development; Labor and Industrial Relations; Natural Resources; and Public Safety	105.950	84,193	88,526
State Tax Commissioners	138.236	82,590	86,843
<u>Administrative Hearing Commissioners</u>	621.015	80,464	84,610
<u>Probation and Parole</u>			
1. Chairman	217.665	70,021	73,451
2. Board Members	217.665	66,146	69,576
<u>Labor and Industrial Relations Commissioners</u>	286.005	82,590	86,843
<u>Division of Workers' Compensation</u>			
1. Legal Advisor	287.615	61,332	64,522
2. Chief Counsel	287.615	64,221	67,555
3. Administrative Law Judge	287.615	70,476	74,122
4. Administrative Law Judge in Charge	287.615	74,808	78,672
5. Director, Division of Workers' Compensation	287.615	76,808	80,672
Public Service Commissioners	386.150	82,590	86,843

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 1999 was one percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1997 was 5.2 percent.

# APPENDIX E — 1999 TO 2000

## Schedule of Compensation as Required by Section 105.005, RSMo

Office	RSMo Citation	Highest Statutory Salary FY 1999	Highest Statutory Salary FY 2000	Citizens' Comm. Recommended Salary FY 2000
<u>Elected Officials</u>				
Governor	26.010	\$112,755	\$112,755*	\$113,883**
Lt. Governor	26.010	68,188	68,188*	73,023**
Attorney General	27.010	97,899	97,899*	98,878**
Secretary of State	28.010	90,471	90,471*	91,376**
State Treasurer	30.010	90,471	90,471*	91,376**
State Auditor	29.010	90,471	90,471*	91,376**
<u>General Assembly</u>				
Senator	21.140	29,082	29,082*	29,373**
Representative	21.140	29,082	29,082*	29,373**
Speaker of House	21.140	31,582	31,582*	31,873**
President Pro Tem of Senate	21.140	31,582	31,582*	31,873**
Speaker Pro Tem of the House	21.140	30,582	30,582*	30,873**
Majority Floor Leader of House	21.140	30,582	30,582*	30,873**
Majority Floor Leader of Senate	21.140	30,582	30,582*	30,873**
Minority Floor Leader of House	21.140	30,582	30,582*	30,873**
Minority Floor Leader of Senate	21.140	30,582	30,582*	30,873**
<u>Appointed Officials</u>				
Commissioner of Administration	105.950	96,129	99,013	
Director, Department of Revenue	105.950	95,633	99,013	
Director, Department of Social Services	105.950	92,317	95,086	
Director, Department of Agriculture; Corrections; Economic Development; Labor and Industrial Relations; Natural Resources; and Public Safety	105.950	88,526	92,952	
State Tax Commissioners	138.236	86,843	91,185	
<u>Administrative Hearing Commissioners</u>	621.015	84,610	88,840	
<u>Probation and Parole</u>				
1. Chairman	217.665	73,451	75,539	
2. Board Members	217.665	69,576	71,664	
<u>Labor and Industrial Relations Commissioners</u>	286.005	86,843	91,185	
<u>Division of Workers' Compensation</u>				
1. Legal Advisor	287.615	69,788	69,788***	75,144**
2. Chief Counsel	287.615	71,788	71,788***	77,144**
3. Administrative Law Judge	287.615	78,512	78,512***	84,537**
4. Administrative Law Judge in Charge	287.615	83,512	83,512***	89,537**
5. Director, Division of Workers' Compensation	287.615	85,512	85,512***	91,537**
Public Service Commissioners	386.150	86,843	91,185	

\*Actual statutory salary as appropriated in the Fiscal Year 2000 appropriation bills.

\*\*Highest statutory salary as recommended by the Citizens' Commission on Total Compensation (includes Citizens' Commission base salary and a one percent cost of living adjustment.)

\*\*\*Division of Workers' Compensation salaries are tied to those of Associate Circuit Judges.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 2000 was one percent for cost of living increases and an average of four percent within grade increases for eligible employees.

The percentage increase in personal income in Missouri in calendar year 1998 was 4.0 percent.

# APPENDIX E — 2000 TO 2001

## Schedule of Compensation as Required by Section 105.005, RSMo

<u>Office</u>	<u>RSMo Citation</u>	<u>Highest Statutory Salary FY 2000</u>	<u>Highest Statutory Salary FY 2001</u>
<u>Elected Officials</u>			
Governor	26.010	\$118,393	\$119,982
Lt. Governor	26.010	75,915	77,079
Attorney General	27.010	102,794	104,227
Secretary of State	28.010	94,995	96,350
State Treasurer	30.010	94,995	96,350
State Auditor	29.010	94,995	96,350
<u>General Assembly</u>			
Senator	21.140	30,536	31,246
Representative	21.140	30,536	31,246
Speaker of House	21.140	33,036	33,746
President Pro Tem of Senate	21.140	33,036	33,746
Speaker Pro Tem of the House	21.140	32,036	32,746
Majority Floor Leader of House	21.140	32,036	32,746
Majority Floor Leader of Senate	21.140	32,036	32,746
Minority Floor Leader of House	21.140	32,036	32,746
Minority Floor Leader of Senate	21.140	32,036	32,746
<u>Appointed Officials</u>			
Commissioner of Administration and Director, Department of Revenue	105.950	99,013	101,803
Director, Department of Social Services	105.950	95,086	97,798
Director, Department of Agriculture; Economic Development; Labor and Industrial Relations; and Natural Resources	105.950	92,952	95,622
Director, Department of Corrections and Public Safety	105.950	92,952	95,621
State Tax Commissioners	138.230	91,185	93,819
<u>Administrative Hearing Commissioners</u>	621.015	88,840	91,427
<u>Probation and Parole</u>			
1. Chairman	217.665	75,539	77,857
2. Board Members	217.665	71,664	73,907
<u>Labor and Industrial Relations</u>			
<u>Commissioners</u>	286.005	91,185	93,309*
<u>Division of Workers' Compensation</u>			
1. Legal Advisor	287.615	74,400**	76,800**
2. Chief Counsel	287.615	76,400**	78,800**
3. Administrative Law Judge	287.615	83,700**	86,400**
4. Administrative Law Judge in Charge	287.615	88,700**	91,400**
5. Director, Division of Workers' Compensation	287.615	90,700**	93,400**
Public Service Commissioners	386.150	91,185	93,819

\*\$93,819 will be salary for FY 2001 if supplemental appropriation is approved.

\*\*Division of Workers' Compensation salaries are tied to those of Associate Circuit Judges.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 2001 was \$600 annually starting in July, \$420 annually starting in January, and an average two percent within grade increase for eligible employees.